

SMALL BUSINESS ADMINISTRATION



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Resource Summary

	Budget Authority (in Millions)		
	FY 2009 Final	FY 2010 Enacted	FY 2011 Request
Drug Resources by Function			
Prevention	1.000	1.000	1.000
Total Drug Resources by Function	\$1.000	\$1.000	\$1.000
Drug Resources by Decision Unit			
Drug-Free Workplace Grants	1.000	1.000	\$1.000
Total Drug Resources by Decision Unit	\$1.000	\$1.000	\$1.000

Drug Resources Personnel Summary			
Total FTEs (direct only)	0	0	0
Drug Resources as a Percent of Budget			
Total Agency Budget (in Billions)*	\$0.6	\$0.8	\$1.0
Drug Resources Percentage	0.17%	0.13%	0.10%

Program Summary

Mission

The Small Business Administration's (SBA) Drug Free Workplace Demonstrations Program (DFWP) awards grants to Small Business Development Centers (SBDCs) to provide information and assistance to small businesses with respect to establishing drug-free work environments.

Budget

The total FY 2011 drug control request for the Small Business Administration is \$1.0 million, reflecting no increase over the FY 2010 enacted level.

Drug-Free Workplace Grants

Total FY 2011 Request: \$1.0 million
(Reflects no change from FY 2010)

SBA's Drug-Free Workplace Demonstration Program was established by the Drug Free Workplace Act of 1998 and renamed the Paul D. Coverdell Drug-Free Workplace Program 2000.

The FY 2011 resources of \$1.0 million will provide grants to eligible intermediaries to assist small businesses financially and technically in establishing Drug-Free Workplace Programs. Financial assistance may include free and/or reduced costs for training sessions, management/supervisor consultants, employee assistance program services, and drug testing. Technical assistance may include performing needs assessments, writing/reviewing policies and procedures, providing consultation to management on program development,

and providing consultation to supervisors on enforcing the DFWP policy and making referrals to drug testing or employee assistance program services.

FY 2011 Total Changes (no change):

SBA will continue to support grantees at the same level as in FY 2010.

Performance

This section on the FY 2009 performance of SBA's Drug Free Workplace Program is based on agency GPRA documents. The table includes performance measures, targets, and achievements for the latest year for which data are available.

Small Business Administration		
Selected Measures of Performance	FY 2009 Target	FY 2009 Actual
» Number of small businesses educated	1,450	1,564
» Number of Drug Free Workplace Programs	165	356

Discussion

The Small Business Administration has made great strides to improve performance measurement. By collecting information from program recipients, SBA intends to track changes in employee performance after the implementation of a Drug Free Workplace Program. The collected information reflects on improvements in: (1) absenteeism, (2) tardiness, (3) workplace accidents, (4) employee turnover, (5) insurance premiums, (6) damaged/stolen property costs, and (7) productivity.

productivity; 36 reported a decrease in damaged or stolen property; 35 reported a decrease in absenteeism; and 34 reported a decrease in employee turnover. It is anticipated that as the small businesses continue to report over the next few years, the data reported will be more accurate and complete.

For FY 2009, 30 of the responding small businesses reported an improvement in